

**LSC Monthly Board Meeting
Sunday, February 23, 2020**

Members Present

President, Chad Hendricks
Vice President, Cindy Glad
Secretary, Mora Thomas
Treasurer, David McKee
Travel Coordinator, Chad Hammerschmidt
In-House Coordinator, Willie Stewman
Community Relations, Tony Zich

Members Absent

Contractors Present

Director of Coaching, Forrest Randall
Club Administrator & Tournament Director, Todd Zoschke
Travel Manager, Darlene Patyk
Finance Director, Phil Raines

Business

- A. Call to Order – 7:03 PM by President, Chad Hendricks

- B. Opening Business
 1. Welcome
 2. Approval of Agenda
Motion: Chad/Cindy – Approval of agenda for the February 23, 2020, LSC Board Meeting.
Vote: Approved
Resolved: Motion carried
 3. Approval of prior Meeting Minutes
Motion: Mora/Dave – Approval of the Minutes from the Meeting Minutes dated January 19, 2020
Vote: Approved
Resolved: Motion carried
Motion: Chad He./Chad Ha. – Approval of the Minutes from the Meeting Minutes dated November 24, 2019
Vote: Approved
Resolved: Motion carried
Motion: Willie/Tony – Approval of the Minutes from the Meeting Minutes dated July 17, 2019
Vote: Approved
Resolved: Motion carried

- C. Contractors Needs/Updates
 1. Director of Coaching
 - a. BU10 Competitive Black team is still without a coach
 - b. TCSL is looking to bring National Premier League (NPL) for both boys and girls. We're interested and waiting to hear what other clubs decide to do

- c. Coerver has requested Lakeville lets them hold a camp the week of July 04. This is a profit-sharing opportunity. We're interested in looking at the contract.
 - d. New BU12 Academy Team coach would like to run an April camp with a designated profit share.
Motion: Mora/Cindy – Approval of an April Skills Camp, U13+, at Ames Arena, to be run by a TBD coach who would collect 75% of net revenue.
Vote: Approved
Resolved: Motion carried
 - e. Discussed the Techne App. Potential resource for our players, to be used across all programs. Would like us to consider for the fall. Cost is \$2,000 (\$50/team).
 - f. Would like to expand the Select/Academy Coaching Budget. Our current budget allows an average of \$7,500/Select coach. Would like the average to be \$10,000. Some clubs are paying as much as \$12,500/coach. Several good coaches are reaching out to us and expressing interest in our program, but our current budget is limiting it. They are willing to take a pay-cut, but \$5,000 is too much. We discussed using Reserves, using Camp revenues or raising fees. Finance and Forrest will work together to look at options.
 - g. Discussed how conflicts with coaching should be addressed by players and parents. In Week 1, the player should speak directly to the coach. If no agreeable resolution, in Week 2, the parent should speak to the coach. If there is still no agreeable resolution, in Week 3, the DOC, Coach and Parent should meet. The Board agreed and we discussed how best to inform our Members. It will be part of Member communication via email.
 - h. Asked that the Board make a vote in March regarding the full changes to the competitive teams (please see past Minutes).
2. Club Administration & Tournaments (Todd)
- a. Travel – Updating GotSoccer for teams of TCSL 2020 Summer season, processing player passes for MYSA teams
 - b. In-House – Updated and activated registration for In-House leagues and TOTS
 - c. Tournament – Activated registration system (22 teams registered, to date), preliminary order placement of medals/trophies, reviewing golf cart needs, ad submitted to Varsity Communications for Soccer Times, submitted field reservation to the City
3. Travelling (Darlene)
- a. 2020-2021 Dome Contracts – Board agreed to move forward with Irish Dome contract to ensure space
 - b. Setting up Book-a-Field for coaches to secure their practice space
 - c. Scholarships – One new scholarship application was approved for \$500
 - d. Opening the Spring Spiritwear Store, March 12-19
 - e. Team Pictures, April 20-21 at Kenwood Trail Middle School
 - f. Introduced the Buddy Program concept – having older kids mentor the younger kids
 - g. Attended the Activities and Sports Festival at KTMS, February 22 – went really well
 - h. Lakeville Soccer Night will be October 08, LSHS – Teams are looking for youth to walk out with the high schoolers at the beginning of the game
 - i. Starting to prep for the Award Ceremony
4. In-House (OPEN)
5. Referee Assignor (MAT Assigning)
- a. Information Meeting, February 10, was well attended

- b. Referee Clinic, March 07
- 6. Finance (Phil)
 - a. The sale of Blue Sombero to Sports Connect has led to some issues we need to consider for the future relationship. Primarily, the fees they charge us are increasing quite a bit. Card processing will increase from 2.3% to 2.8%. Additionally, there will be a Per Transaction fee of \$2.50.
 - b. Old National Bank has notified us they are closing the Lakeville branch, June 01. We are going to look at moving to U.S. Bank or Wells Fargo.

Motion: Dave/Willie – Approval of current Balance Sheet.

Vote: All approved

Resolved: Motion carried

D. New Business

1. Travel Coach Fee Reduction – Mora to draft paragraph based on previous discussion and Motion.
2. Survey Results – Positive overall. Ratings have improved from our survey 2-years ago! Members want more coach training.
3. Special Projects – Mora has proposed Under the Light at Michaud. More information will be coming at our March meeting.
4. Board Background Checks – Required by MYSA. Every Board Member must complete ASAP.
5. 1-3-5 Year Plan – We need to relook at this and ensure we're on track
6. Pan-O-Prog – Someone needs to “own” this event this year (fill out application, coordinate logistics, etc.)
7. Club Survey Discussion

E. Committee reports

1. Special Events (Willie)
2. Fund Raising (to keep Club costs down and improve scholarship funding) (Tony)
3. Discipline/Code of Conduct committee (Chad Ha.)
4. Hiring Committee (Mora)
 - a. In-House Coordinator – Interviewing week of February 24, to hire ASAP.
 - b. Director of Youth and Player Development - Post in Mar/April with a hire by June 01
5. Policies and Procedures (Mora)
6. Scholarship Committee (Chad He.)

F. Proposal for New Committees

G. Call to adjourn at 8:48 PM

Motion: Mora/Tony to adjourn meeting

Vote: All approved

Resolved: Motion Carried